# PROPOSED SOLUTION(BMC)

# A Novel mothod for handwritten recognition system

# Introduction

The BMC Code of Conduct fthe “Code") provides guidance about business behavior expected of the BMC community as you work and interface with fellow employees, customers, suppliers, business partners and other stakeholders.

The Code is supported by corporate-level policies, which are available on BMC’s Corporate Policy Site. You may also be subject tD additional regional and/or departmental policies. However, this Code and the policies cannot answer every question or address every possible business situation.

Therefore, you are expected to use good judgment and seek guidance when you have questions about the appropriate course of action.

# Scope *and* Compliance

The Code is applicable to all officers, directors, and employees of BMC Software (consisting of all global BMC entities; *(“BMC”).* The Third- Party Code of Conduct governs the conduct of contingent workers and business partners acting on BMC’s behalf.

Scope and Compliance

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Failure to comply with the Code, including not reporting actual or suspected violations of which you are aware, may result in disciplinary action, including but not limited to termination of employment.

Policy Statement

BMC’s business success depends on our ability to build trusted relationships—with each other, as well as with our customers, suppliers, governments and communities. This means that you have a responsibility to:

* Ask Questions and Report Concerns;
* Conduct Business with Honesty and Integrity;
* Follow the Letter and Spirit of the Law;
* Treat Each Other with Dignity and Respect; and

If you have any reason to believe this Code, corporate policies or applicable laws and regulations have been or may be violated, you are expected to immediately report such activity to any of the following resources:

## Local Management;

* Human Resources;
* Compliance & Ethics Office;
* Legal Department;

## Assurance;

* Global Security; or
* BMC Ethics HelpLine.

The BMC Ethics HelpLine, a confidential reporting option provided by a third-party service, is available via phone and online:

* [www.bmcHeIpLine.com](http://www.bmcHeIpLine.com/)

## 1-800-461-9330

* Local telephone numbers are available in many countries and can be found at [www.bmcHelpLine.com.](http://www.bmcHelpLine.com/)

